

U.S. PATENT & TRADEMARK OFFICE
AUG 01 2006
LAP 13
THE UNITED STATES OF AMERICA

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1. *Journal of Management Studies*, 1996, 33, 1, 1-14.

Group Art Unit : 2664

Examiner : Wellington Chin

Confirmation No. : 4860

for Patents

P24785.A18

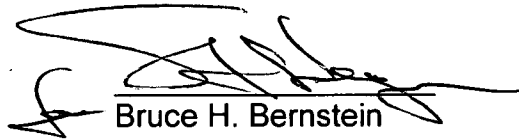
further notes that this document was cited previously in the Information Disclosure Statement that was filed on September 22, 2005.

The relevance to the above-noted document, as ascertained by the European Examiner, is set forth in the European Office Action.

Applicant notes that an Office Action on the merits has not issued in the present application, and that the above-noted document has previously been cited to the Examiner. Thus, no fee is believed necessary to ensure consideration of the submitted material.

Should the Examiner have any questions, the Examiner is invited to contact the undersigned at the below-listed telephone number.

Respectfully Submitted,
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August 1, 2006
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